

Minutes of the Tibshelf Parish Council Resources Committee held on

Tuesday 3rd June 2025 at 7.00pm in Tibshelf Village Hall

**Minutes**

**Present:** Cllr A Beckett (Chair), Cllr M Watkinson (Vice Chair),Cllr L Kingscott, Cllr S Wood,

Cllr J Gilbody, and Cllr H Varney.

**Absent:** Cllr R Vaughan

**In attendance**: R Tattershaw – Parish Clerk.

**RFHS196** **To elect a Chair for the forthcoming year.**

Cllr Kingscott asked for nominations for the position of Chair.

Cllr Watkinson nominated Cllr Beckett, seconded by Cllr Kingscott.

A vote was taken: All in favour.

**RFHS197 To elect a Vice Chair for the forthcoming year.**

Cllr Beckett asked for nominations for Vice Chair.

Cllr Beckett nominated Cllr Watkinson, seconded by Cllr Wood.

A vote was taken: All in favour.

**RFHS198** **To receive apologies for absence**

None received.

**RFHS199 Declaration of Members’ Interests**

None received.

**RFHS200** **Requests for Dispensations**

None received.

**RFHS201 Public Speaking**

None present.

**RFHS202** **Confidential items**

It was agreed item 11 To consider a letter from the Rangers requesting the Resources Committee revisit a paygrade offer made in 2023 and item 12 To review the parish council staffing structure and associated costs were confidential under the Data Protection Act 2018.

**RFHS203 To approve the draft minutes of the meeting of the Resources Committee Meeting held on 29th April 2025.**

It was moved by Cllr Gilbody, seconded by Cllr Wood and **RESOLVED** unanimously to accept the minutes as an accurate record.

**RFHS204** **To note the increase in National Insurance contributions effects on the 2025-26 budget.**

It was noted that the change in National Insurance Employer Contributions will increase the staffing costs for 2025-2026 by £3854.16 and this figure was not included within the 25-26 budget.

**RFHS205** **Confidential items**

Exclusion of public and press

To exclude the public & press, in accordance with the Public Bodies (Admission to Meetings) Act 1960, s1, by reason of the confidential nature of the following business.

**RFHS206** **To consider a letter from the Rangers requesting the Resources Committee revisit a paygrade offer made in 2023.**

It was agreed that this request will be placed on hold while the Committee undertakes a formal review of the Ranger role, including its responsibilities and associated pay grade, in line with the needs of the Council.

**RFHS207** **To review the parish council staffing structure and associated costs.**

**To confirm date and time of next meeting**

All staff positions were reviewed. It was agreed to undertake a formal review of the Ranger role, including its responsibilities and associated pay grade, in line with the needs of the Council.

**RFHS208 To confirm date and time of next meeting.**

Wednesday 16th July at 7pm.

Meeting closed at 8.35pm.