

Minutes of the Resources Committee held on Tuesday 10th February 2026 at 7pm in Tibshelf Village Hall.

Present:

Cllr A Beckett (Chair), Cllr M Watkinson (Vice chair), Cllr J Gilbody, Cllr L Kingscott and Cllr S Wood.

In attendance:

R Tattershaw (Parish Clerk).

RFHS262 To receive apologies for absence.

Apologies received from Cllr Varney.

RFHS263 Declaration of Members' Interests.

None received.

RFHS264 Requests for Dispensations.

None received.

RFHS265 Public Speaking.

None in attendance.

RFHS266 Confidential items

It was agreed the following items are confidential and will be considered in closed session:

13. To approve an employee-requested early redundancy leave date.

14. To note an update on a staffing issue.

15. To review current Ranger duties and any associated costs.

RFHS267 To approve the attached draft minutes of the Extra Ordinary Resources Committee meeting held on 13th January 2026.

It was moved by Cllr Watkinson, seconded by Cllr Gilbody, and **RESOLVED** unanimously to approve the minutes as an accurate record.

RFHS268 To consider parish cemetery grass topping and mowing requirements and associated costs.

It was moved by Cllr Watkinson, seconded by Cllr Kingscott and **RESOLVED** unanimously to leave the lower section of the parish cemetery unmown for biodiversity, but for it to be topped once a year by Clarkes Cemetery Services at a cost of £200 for maintenance purposes.

RFHS269 To review the attached Parish Cemetery fees for 2026-27.

It was moved by Cllr Gilbody, seconded by Cllr Kingscott and **RESOLVED** unanimously to increase the 'ex residents of the parish new grave fee' from £585 to £600 and for all other fees to remain unchanged for 2026-2027.

RFHS270 To review the attached Grievance and Disciplinary policy.

It was moved by Cllr Beckett, seconded by Cllr Gilbody, and **RESOLVED** unanimously to defer

this item to the next Resources Committee meeting.

RFHS271 To review the attached Environmental and Biodiversity policy.

It was moved by Cllr Kingscott, seconded by Cllr Watkinson. and **RESOLVED** unanimously to approve the Environmental and Biodiversity policy with no amendments.

RFHS272 To note the football club will be holding a tournament on the Shetland Road Sports Ground on the 13th and 14th June 2026.

The Clerk was asked to contact the football club and request the tournament was moved to a date after the music festival to be held on Saturday 20th June 2026.

ACTION:CLERK

RFHS273 Confidential items

It was moved by Cllr Beckett, seconded by Cllr Wood, and **RESOLVED** unanimously that under the Public Bodies (Admission to Meetings) Act 1960, the press and public be excluded from the meeting during consideration of agenda items 13–15 by reason of the confidential nature of the business to be transacted, namely information relating to an individual (Schedule 12A, Paragraph 1 of the Local Government Act 1972).

13. To approve an employee-requested early redundancy leave date.
14. To note an update on a staffing issue.
15. To review current Ranger duties and any associated costs.

RFHS274 To approve an employee-requested early redundancy leave date.

It was moved by Cllr Beckett, seconded by Cllr Gilbody, and **RESOLVED** unanimously to approve the employee-requested early redundancy leave date.

It was moved by Cllr Beckett, seconded by Cllr Wood, and **RESOLVED** unanimously to move item 15 to item 14 on the agenda.

RFHS275 To review current Ranger duties and any associated costs.

It was agreed this task would be delegated to Cllr Beckett and the Clerk.

RFHS276 To note an update on a staffing issue.

The Clerks resignation was noted, and a potential interview date of Monday 23rd March 2026 agreed for recruitment purposes. Committee Members agreed the interview panel would be: Cllr Beckett, Cllr Watkinson, Cllr Gilbody, and Cllr Wood.

7.30pm - The Clerk left the meeting and Cllr Gilbody agreed to take minutes.

The recent disciplinary meeting was discussed, and it was agreed to make a recommendation of the outcome to Full Council for approval.

The meeting closed at